



ERIC THEURI



FOR JSC 2024

TRANSFORMATION ■ INTEGRITY ■ INCLUSION



ERIC THEURI

FOR

LSK MALE REPRESENTATIVE TO THE
JUDICIAL SERVICE COMMISSION



Colleagues, dear friends,
and family, I'm honored
to present to you my
undertaking for the position
of male representative
to JSC. Your trust and
confidence have profoundly
touched me, and I am
sincerely grateful. I
seek your prayers and
continuous support as
we navigate this path
collectively.

Appreciatively,

Eric Theuri



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TRACK *Record*

1. Set up Online PC application ensuring we get PC in maximum 5 days of successful application.

The online PC application process came at a time when members processed their PCs in at least 2 months. This led to several advocates being locked of opportunities for lack of a PC. In collaboration with the Judiciary, we set up the online PC application platform that ensures that in a span of 5 days, advocates have their PC.

2. Set up the committee on Building Wakili Towers for LSK. The same was passed in the AGM and Designs will be shared soon.

During my tenure as President of LSK, the elusive Wakili Towers was actualized and plans to Develop LSK properties and build Wakili Towers actualized and passed at the AGM. I successfully lobbied the membership and built consensus, actualizing the adoption of the report of the building, which will be the pride of the society was actualized.

3. Resolved impasse on registration of long term leases.

As the Branch Chair, I helped streamline the Ardhi Sasa Platform to align it to reality of the day to day conveyancing practice. Through extensive negotiations and lobbying through key stakeholder including the Kenya Association of Bankers,we were able to resolve the impasse on registration of long term leases through Ardhi Sasa Platform. As a result, many practitioners who had been left helpless and stranded were able to earn fees and Banks able to release monies to the economy.

4. Devolved justice games to Branches.

The LSK has never devolved Justice Cup to our branches, since its inception. In the spirit of Devolution, my council has been the first to devolve the same, the first of such being held in Kisii. That has enhanced co-ordination between the national office and branches and revived inclusivity in our branches.

5. Established a Taskforce on Law Reform to streamline the various statutes and regulations which include reduction of PC for newly admitted advocates

The legal provisions governing the various fees payable to enable any advocate practice as spread throughout various statutes and regulations. During my tenure as President of LSK, we commissioned a taskforce to streamline various statutes touching on the practice and business of advocates with the aim of achieving far reaching reforms including reduction of PCs for newly admitted advocates and young practitioners.





“ Transforming a lengthy process into a swift one, I spearheaded the collaboration with the Judiciary to establish an online PC application platform...”

The proposals have already been circulated to members for their input.

6. Set up a Committee to review Remuneration order. The committee has formulated its TORs and began working.

The ARO barely reflects the current economic times. In my tenure, we have made steps in reviewing the ARO to reflect the current economic times. Currently, the committee shared its TORs and is in the process of formulating its work plan.

7. Redesigned LSK website and set up departmental phones numbers to improve communication.

The LSK website had been dormant when we took over office. Several members

raised complaints of lack of access to information on the website. Under my tenure, we revamped the website and introduced several departmental phone numbers through the 26th January 2023. This has greatly improved communication between the members and the secretariat.

8. Developed LSK strategic Plan 2023-2028. Last one had expired in 2020.

Having taken office as President of LSK, we found that there was no strategic plan guide the society in better achieving its mandate. Under my guidance, we were able to develop the Strategic Plan 2023-2028 setting our medium term agenda as a society

9. Filed several high profile cases against the state including the CAS Case, Finance Act, Edible oils.

As part of our PIL Mandate, my council boasts of being amongst the council's that have filed several cases against the government. We have filed PIL cases such as : Finance Act, CAS, Edible oils, GMO Petition, Increase of Excise Duty, the Logging Ban petition, Maandamano cases, etc. In totality, my council has filedcases.

10. Restored the image and prestige of the Society.

During my tenure, I have tirelessly worked to improve internal infrastructure and improve the corporate image of the

Society. A society which was in constant fights and on the brink of division, now stands united, being the first council, in several years, to stay united to the conclusion of their term. I boast of handing over a United Society to the next incoming president of the LSK. We have been able to bring back strategic and development partners to help us fund key projects e.g the Legal Awareness Week that happened across all branches was fully funded by a development partner.

11. Changed cheque signing mandate from Council members to top management and enhanced corporate management

The signing of cheques by previous council members was one of the reasons that led to division in the council. As president, I appreciated that the council's role was to oversee expenditure as managed by the Secretariat. The cheque signing role therefore could not be held by the council. Under my tenure as president, we changed the cheque signing mandate, from the council to the secretariat thereby aligning the operation of council with best corporate governance practices.

12. Developed policies and reviewed work place policies to strengthen management of the society.

13. Defended judicial independence

and fought for the Rule of Law.

In my manifesto seeking to serve as president, I vowed to champion the Rule of Law and administration of Justice, defending the over reigning superiority of the Constitution. I have stood firm as the president, noting that the society is the last line of Defence. I have personally attended several interviews and championed the Rule of Law. I have also rallied members in taking part in a maandamano, championing for Judicial Independence.

14. Member Services

Taking over at a time when members grappled with mental Health challenges as a result of Covid, I have ensured several mental Health webinars have been availed. The charges for obtaining a Certificate of Good standing have been eliminated during my tenure, from 1000 to Nil. I boast of having a responsive secretariat that easily attends to member queries within the shortest time.

15. Protecting practice environment.

I have led and championed the protection of practice spaces by appearing in various cases to personally represent the Society's stance on masqueraders. The Society has also through Practice and standards committee has nabbed several masqueraders and helped protect our practice Space.

16. Lobbying E-Filing

I participated in the initial meeting with the Judiciary in actualizing the E-Filing portal from the Covid times when I was Branch Chair to its inception. As president and having undertaken a pivotal role in the inception of e-filing, I have successfully agitated for improving the efficiency of the E-Filing portal which has been able to seamlessly serve the members and eliminate the bottlenecks in decentralizing access to Justice. This has resulted in the seamless roll out of the e-filing services in many stations spread across the country.



THE Agenda



1. Safeguard Judicial Independence and Enhance Accountability

- Review and establish standards for competitive, fair, inclusive, and transparent recruitment for Judges, Judicial Officers, and Judiciary staff.
- Strengthen resource mobilization, including championing for complete operationalization of the Judiciary Fund to expedite the establishment of High Court in every County and every Magistrates Court in every sub-county, creating more opportunities for Advocates to enhance the financial autonomy of the Judiciary.
- Champion fair, transparent, predictable, and consistent transfer of Judicial Officers to ensure minimum interruption of ongoing cases.
- Instigate consistent lifestyle audit on Judicial Officers to eliminate corruption in the Judiciary and champion for a peer-review system of appraisal of judicial officer's judicial conduct and competence.
- Enhance the use of technology in performance management evaluation to account for judicial time taken in determination of cases and promote accountable and standardized service delivery and eliminate No-Judgement on notice policy.



2. Champion Judiciary Transformation

- Institutionalize staff wellness and strive towards improving working conditions and wellness by establishing peer-to-peer mentorship programs to improve service delivery by Judges and Judicial Officers.
- Support the complete digitization of all court records to eliminate instances of missing files and manipulation of court records.
- Champion for countrywide roll-out of e-filing system and automation of all Judicial and administrative processes to enhance service delivery, transparency and eliminate "facilitation fees" and corruption.
- Pursue complete implementation of in-court



recordings and transcription services to reduce delays in provision of records for appeal purposes and reduce the time it takes to file and determine Appeals.

- Pursue automation and integration of all processes that link administration of Justice to ease processing of Bonds, cash bail, Refund of Deposits and facilitate seamless administration of Justice.
- Lobby for an enhanced budgetary allocation to support the pro-bono scheme to facilitate prompt payment of pro-bono fees and access to Justice for indigent clients.



3. Offer Effective and Responsive Representation

- Collaborate with the LSK leadership to ensure prompt and satisfactory resolution of complaints against Judicial Officers and establish an anonymous reporting mechanism to eliminate victimization by virtue of complaints reported.
- Lobby for equitable recruitment of advocates from private practice as Judges and Judicial Officers.
- Support optimum recruitment of Judges and Judicial officers to enhance access to justice. Pursue an amended scheme of service to facilitate career progression for Legal Researchers and absorption of advocates at levels other than entry as a Resident Magistrate.
- Establish a robust feedback mechanism between LSK National Office and Branch leadership to ensure thorough pre-vetting of shortlisted candidates for Judgeship and for the promotion of Judicial Officers.
- Support the establishment of structured consultative forums between the leadership of the Law Society and the Judicial Service Commission.

“ Dedicated to safeguarding judicial independence, I have spearheaded efforts to establish transparent and inclusive standards for the recruitment of Judges, Judicial Officers, and Judiciary staff. ”



I will *Champion* for



J **Judicial Independence and Accountability**

Review transparent recruitment, enhance resource mobilization, ensure fair transfers, conduct lifestyle audits, and employ technology for efficient service.



S **Stellar Representation**

Prioritize staff wellness, digitize records, implement e-filing, automate processes, and lobby for increased pro-bono scheme budget.



C **Champion Transformation**

Collaborate for complaint resolution, advocate equitable recruitment, support optimal judicial recruitment, facilitate career progression, and establish feedback mechanisms.





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